

**BRIDGEPORT-SPAULDING COMMUNITY SCHOOL DISTRICT**

*An Equal Opportunity Employer*

**VACANCY NOTICE**

**CERTIFIED**

**English Language Arts Teacher – Bridgeport High School**

*Certification Requirement: Michigan Teaching Certificate, Secondary Language Arts (BA)*

**Qualifications:**

- Bachelor's degree required
- Valid teaching certificate required
- Excellent oral and written communication skills
- Experience working within an urban and/or turnaround school district highly preferred

**Job Duties and Responsibilities**

- Utilize and reinforce the district's sense of urgency for the work of rapid turnaround;
- possesses the skills and willingness to work with and manage a diverse multicultural community
- leverages the student support network to ensure that students' social, emotional, nutritional and health needs are addressed;
- motivates students and influence their behaviors;
- holds ongoing instructional-specific conversations designed to focus conversations and efforts on improving student learning;
- creates and executes clear, logical instructional plans collaboratively that produce strong results in student learning;
- coordinates instruction within and across grade levels;
- discusses subject specific content instruction and the drive to try out new ideas to improve student learning;
- aligns curriculum, instruction and assessments while responding to the individual needs of students;
- collects and analyzes data to inform instructional decisions;
- designs and utilizes formative assessments to modify and adjust instruction on a daily basis;
- implements a tiered system of instruction within the classroom to meet the needs of all students;
- creates and thrives in a professional environment that is one of mutual respect, teamwork, and accountability;
- seeks out knowledgeable peers, coaches or administrators for instructional support in the never ending quest to deliver the vision of high quality subject-specific instruction in every class period every day
- prioritize student-learning needs over the customs, routines, and established relationships that can stand in the way of necessary change;
- achieve results by taking risks and reflecting and acting on lessons learned;
- maintain his/her drive for results by demonstrating persistence, directness, and the ability to monitor and plan ahead; and
- commit to the relentless pursuit of increasing student learning.

**Letter of Application Deadline:** Position will remain posted until filled.

**Applicants must submit a cover letter, resume and credentials to:**

Office of Human Resources  
Bridgeport-Spaulding Community School District  
P.O. Box 657  
Bridgeport, MI 48722-0657

or email to [johnsonr@bscs.k12.mi.us](mailto:johnsonr@bscs.k12.mi.us)

**Non-Discrimination Policy**

It is the policy of the Bridgeport-Spaulding Community School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. Inquiries or allegations of discriminatory practices within the District should be directed to: Director of Human Resources, Bridgeport-Spaulding Community School District, 4691 Bearcat Blvd., -- P.O. Box 657, Bridgeport, Michigan 48722-0657 Phone: 989-777-1770.